



Dear Parents,

JCYS Camp Henry Horner's policy is that staff may not accept gratuities from parents and campers. We do not want to create a situation where one staff member receives something and others do not.

In order to recognize all of our staff in an equitable manner we have established a gratuity fund. This fund will cover staff recreational events during the summer as well as the end of summer staff gift. We are asking for a voluntary contribution to recognize our staff by donating a gift of \$25.00 - \$35.00 per family to this account. Please fill out the form below and return at your convenience.

Most Sincerely,

Graham Little  
Director  
JCYS Camp Henry Horner

---

**JCYS Camp Henry Horner  
26710 W. Nippersink Road  
Ingleside, IL 60041**

Enclosed is a check of \$\_\_\_\_\_made payable to JCYS  
from the \_\_\_\_\_ family to go toward the staff fund.

***Make check payable to JCYS***